

# Cage-Free Tracker

Asia - 2024 edition





### Report Published in October 2024 by Sinergia Animal

The information provided in this report is finalized as of October 2024. Any new updates or information companies offer after this date will be included in future reports.

We especially thank NGOs Animal Friends Jogja, Mercy for Animals, and People for Animals Public Policy Foundation for their invaluable collaboration in making the publication of this report possible.

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# **Foreword**

Though battery cages are prohibited in the European Union, Canada, New Zealand, and several states in the United States, millions of hens are still confined in such systems in the rest of the world. Battery cages are highly restrictive, giving each hen a living space smaller than an A4 sheet of paper. In such cramped conditions, hens cannot move freely, stretch their wings, or engage in natural behaviors like flapping.

The lack of space and freedom prevents these inherently social animals from interacting in healthy ways, leading to significant physical and psychological distress. The confinement forces hens to endure a life of misery, deprived of some of their most fundamental needs.

# The continued use of this inhumane practice in so many places worldwide is deeply concerning.

As the world's largest egg-producing region, Asia is crucial in the global shift toward better animal welfare standards in this sector. A growing movement toward cage-free egg production has emerged in recent years, driven by increasing consumer demand and awareness. Bhutan has banned battery cages since 2012 and China, Indonesia, Japan, and Thailand have established cage-free standards. In 2024, both Malaysia and China opened large-scale cage-free farms, marking significant progress in the region.

Various animal protection NGOs were instrumental in driving these changes, working with thousands of companies, from local enterprises to global giants, and urging them to pledge to transition from battery cages to cage-free systems within their supply chains. By fulfilling these pledges, companies have the power to significantly reduce the suffering of millions of hens.

However, pledging is only the first step. Companies must implement concrete actions and monitor their progress to fulfill their promises.

To support this and enable transparency, Sinergia Animal runs the <u>Cage-Free Tracker</u> initiative every year, providing recognition for companies making tangible advancements toward eliminating cages in their Asian egg supply chains and highlighting corporations that are falling short of their promises.

Our latest findings reveal an encouraging trend: in 2024, eleven more companies actively reported progress, including six more in Asia.

Brands including Aman, Club Med, and Meliá Hotels improved their rankings, showing a growing commitment to animal welfare. These increases indicate that companies are integrating reporting into their corporate planning and recognizing the importance of transparency in regional cage-free initiatives.

More than a thousand cage-free commitments around the world have a deadline of 2025, meaning that companies must now act swiftly to meet their goals. This period will be crucial for maintaining consumer trust and advancing animal welfare standards. Since transforming the market and its forces is no easy task, this report also highlights the role of credits and incentives to help companies fulfill their commitments on time.

By showcasing companies' progress, we aim to raise awareness and motivate others in the industry to eliminate the use of cruel battery cages from their supply chains. Our confidence in the success of the cage-free movement remains strong. Each report demonstrates that we are closer to a reformed food system where animal welfare and compassionate choices set the standard.



**Among Prakosa** Managing Director - Indonesia

# **Key Highlights**

The companies featured in the report, assessed on their cage-free progress, represent various industry sectors:

**Hotels &** hospitality **Food service** providers

11 Manufactures

**Restaurants** & cafes

Retailers

### Of 78 companies,

63 (80.76%) reported some progress regarding cage-free implementation, representing a 0.76% increase compared to last year (when 52 of 65 companies reported progress) and a 10.76% rise compared to 2022 results (35 of 50 companies).

# **27** (34.61%) companies

reported progress in Asia or nationally in Asia, compared to 21 companies in 2023 and 8 in 2022. According to their commitments this year, companies including Subway (Indonesia) and Groupe Le Duff have successfully transitioned to 100% cage-free eggs in Asia. This places them in Tier A with 67 other companies, including Danone, Barilla Group, and Marks and Spencer.





MARKS & SPENCER

### **Thailand & Japan had the** highest overall number of evaluated companies with **55 & 51.**

Meanwhile



#### Indonesia had the highest number of companies

reporting progress regionally, with 24 companies reporting their progress in Asia or nationally.

In contrast



#### Malaysia had the lowest number of commitments

with only 40 companies evaluated and 17 companies reporting their progress in Asia or nationally.





Club Med <sup>‡</sup>













Aman, Club Med, Groupe Le Duff, Kempinski, Le Pain Quotidien, Meliá Hotels, Sodexo, and Subway (Indonesia).

**CAGE-FREE TRACKER ASIA 2024** 

# The Cage-Free Movement in Asia

Asia plays a crucial role in the global egg industry, being the largest eggproducing region<sup>1</sup> and contributing to over 64% of the world's egg supply. Unfortunately, most egg-laying hens in Asia are still confined in cages,<sup>2</sup> highlighting the urgent need for improved practices. Given Asia's dominant position in the market, any progress towards better standards could significantly improve the lives of millions of hens.

In recent years, there has been a notable shift towards cage-free egg production in Asia, driven by rising consumer awareness and demand for better animal welfare.<sup>3</sup> Many leading egg producers invest in cage-free systems to meet the growing demand from major regional companies. Notable advancements include Bhutan's ban on battery cages since 2012 and the establishment of cage-free standards in China, Indonesia, Israel (which has a full cage ban), Japan, the Philippines, South Korea, Taiwan, and Thailand.<sup>4</sup> In spring 2024, Malaysia's first large-scale cage-free aviary was opened by Teong Choon Poultry Farm in collaboration with Big Dutchman<sup>5</sup> and Tudama opened China's largest cage-free egg farm, set to house 500,000 hens.<sup>6</sup>

As of April 2024, 89% of cage-free egg commitments with deadlines of 2023 or earlier have been fulfilled,<sup>7</sup> resulting in hundreds of millions of hens being spared from life in cages. This trend is indicative of a broader global movement towards cage-free practices. According to the latest Open Wing Alliance Cage-Free Fulfillment Report,<sup>8</sup> which tracks the status of cage-free egg commitments worldwide, going cage-free is becoming the norm rather than the exception. The data shows that a high fulfillment rate is being maintained, underscoring a solid commitment to humane practices across the globe.

Looking ahead, 2025 is a pivotal year for the cage-free movement. Over 1,000 commitments are due by the end of next year, with almost 40% of all cage-free policies having a 2025 deadline. This makes it a crucial period for companies and consumers who value transparency and animal welfare. To meet these commitments and maintain consumer trust, companies must act promptly, as transitioning to cage-free supply chains requires careful planning and execution.



### **Highlighted Commitments**

These commitments came from various industries, including hospitality, retail, restaurants, and consumer packaged goods:



#### **Via Via Restaurant**

An Indonesian hospitality company based in Yogyakarta, ViaVia operates a restaurant, guest house, and bakery. Known for offering unique cultural experiences, ViaVia is committed to sustainable tourism and supporting local communities.



#### Super Indo

An Indonesian supermarket chain with over 180 branches across the country, Super Indo offers a variety of fresh produce, groceries, and household items. The chain serves a broad customer base and is familiar in many Indonesian communities.



#### **Monolog Coffee**

A specialty coffee brand based in Indonesia, Monolog Coffee is known for its artisan coffee offerings and modern café atmosphere. The brand operates multiple locations, focusing on high-quality coffee and a curated selection of food and beverages.



#### **Banyan Tree**

An international luxury hotel and resort brand, Banyan Tree operates over 50 properties across Asia, the Middle East, and other regions. The brand is recognized for its upscale accommodations and wellness offerings.



#### **The Ascott**

An international serviced-residence provider, headquartered in Singapore, The Ascott operates over 950 properties across more than 230 cities in over 40 countries. Known for its high-quality serviced apartments, The Ascott caters to short- and long-term stays.



#### Jolibee

A major fast-food chain based in the Philippines, Jollibee operates approximately 1,500 stores globally, including across Asia, North America, and the Middle East. Known for its diverse menu featuring burgers, spaghetti, and Filipino-inspired dishes, Jollibee has a significant international presence.



#### **Kerry**

A global food and beverage company, Kerry operates across various sectors, including flavor and nutrition solutions and food ingredients. Headquartered in Ireland, Kerry has a significant international presence with numerous facilities worldwide, providing innovative products and services to the food industry.



#### Sukishi

A Korean BBQ restaurant company, Sukishi Intergroup operates 35 locations across Thailand. The brand specializes in Korean barbecue and aims to provide an authentic dining experience.

Additionally, through the Open Wing Alliance, several NGOs helped secure 21 commitments impacting Asian countries, including notable brands like Dairy Queen, Joe & the Juice, and LSG Group. Out of these 21 commitments, 14 are focused explicitly on Asia.

# What is Cage-Free?

Currently, 15.8% of egg-laying hens worldwide are housed in cage-free systems, offering a more humane alternative to traditional battery and enriched cages. Cage-free systems are increasingly gaining traction, especially in many countries in the Global South. In these regions, however, hundreds of millions of hens remain confined to battery cages for their entire lives—a practice widely condemned as one of the most inhumane forms of animal agriculture.

By contrast, cage-free systems offer a more compassionate approach to egg production, with the potential to significantly reduce animal suffering. In these systems, hens are housed in sheds, sometimes with access to outdoor areas, while enriched environments allow for more natural behaviors. These areas may include straw for grazing, perches for climbing, and more space to move around, enabling hens to engage in activities essential for their well-being.

As awareness grows and consumer demand for ethically produced eggs increases, more companies and producers are transitioning to cage-free systems. This shift represents a critical step towards improving the welfare of hens and sets a positive example for the future of animal agriculture globally.



## **The Reality of Battery Cages**



#### Pain

Confined hens are at a heightened risk of developing osteoporosis, which makes them more susceptible to painful fractures. Additionally, standing on metal grates can cause severe discomfort and injury to their feet.



#### **Lack of Space**

Up to 12 hens can be crammed into a single cage, giving each bird less space than an A4-sized sheet of paper.



#### **Frustration**

Hens cannot perform natural behaviors such as spreading their wings fully, walking freely, or nesting, leading to chronic frustration and distress.



#### **Unsanitary Conditions**

Dead hens are occasionally left to decompose for days, forcing surviving birds to live amidst the rotting bodies. Additionally, hens are forced to endure very unsanitary conditions, living in cages with piles of feces that accumulate beneath them.



#### **Public Health**

The European Food Safety Authority (EFSA) has found that cage systems are associated with a higher prevalence of *Salmonella* than cage-free systems.

### What is a Cage-Free Policy?

An increasing number of companies are pledging to abandon the inhumane battery-cage system that has long dominated the egg industry. Diverse companies, from local businesses to multinational corporations, are undertaking this notable transition. They have publicly committed to moving towards cage-free supply chains within set timeframes.

By committing to eliminate cages from their supply chains, these companies are making a significant move towards alleviating the severe suffering of millions of hens, who have endured one of the harshest forms of confinement in animal agriculture. This shift to cage-free systems addresses animal welfare concerns and can inspire broader positive changes across the industry: reducing reputation risk by aligning with legislation and growing consumer awareness, positioning brands favorably among competitors, and strengthening a market that prioritizes ethical practices.

However, more is required than merely having a policy. To ensure that these commitments translate into meaningful change, companies must implement actionable steps and rigorously track their progress. Transparency in reporting and recognition of the advances made are essential for holding companies accountable and ensuring that their promises lead to real improvements in animal welfare.



# Steps to Achieving a Cage-Free Egg Supply Chain: from Commitment to Accountability



#### **Usage of Eggs:**

Companies that use eggs in their products or stores that sell eggs declare their commitment to sourcing only cage-free eggs by publishing a formal pledge.



#### Implementation:

Once committed, the company begins transitioning to a cage-free supply chain, working towards a complete shift to cage-free eggs by the specified deadline.



#### **Policy Commitment:**

If a company does not publish a cage-free policy initially, organizations like Sinergia Animal engage in dialogue and public mobilization to encourage them to commit formally.



#### **Monitoring and Accountability:**

The Cage-Free Tracker monitors the company's progress during this transition and ensures accountability by tracking the implementation of their cage-free pledge.

# **How the Survey was Made?**

This report includes companies that announced a cage-free policy before 2023 and operated in at least one of the five countries evaluated: Thailand, Indonesia, Malaysia, India, and Japan. Companies that achieved a 100% cage-free transition before 2022 were excluded from this assessment.

Please be aware that this ranking reflects only the progress reported by companies up to June 30, 2024. Updates published by companies after this date may not be included.

## **Survey Methodology:**



#### **Tailored Questionnaire:**

We used a customized questionnaire to gather detailed information on each company's cage-free transition status.



#### **Company Websites and Reports:**

We cross-checked public information from companies' websites and annual reports to verify their commitments and progress.



#### **Local NGO Collaboration:**

We collaborated with local NGOs to access additional reports and data on the companies' progress in their regions.

# **Criteria for Selecting Companies**

Pre-2023 Cage-Free Policy:

The company must have published a cage-free policy before 2023.

Presence in Target Countries:

The company must have operations or a significant presence in at least one of the five countries evaluated—India, Indonesia, Japan, Malaysia, and Thailand.

Of the 78 companies contacted, 63 (80.76%) reported some progress. Of these, 27 companies (34.6%) provided specific updates on their progress in Asia.

companies featured in this report companies shared their progress

companies reported their progress in Asia

The survey results were subsequently used to classify the companies into tiers ranging from A to D.

A

Companies that have successfully transitioned to sourcing 100% cage-free eggs across Asia or within individual Asian countries.

B

Companies that have committed to a cage-free policy with a defined timeline and have reported their progress in implementation, whether regionally in Asia or nationally. Their progress can vary from 0% to 99%.

C

Companies that have committed to sourcing cage-free eggs but have not provided information on their progress, regionally in Asia or nationally.

D

Companies with cage-free commitments that have not reported any progress, whether globally, regionally, or nationally.

### **Overall participation**

\*Some figures are based on companies' reporting from the previous year. Our reporting period extends until the end of June 2024, but some companies may publish their progress later. These updates will be included in our next report. For the most recent information, please check the respective companies' websites.

#### List of total companies in Asia (78 companies):

(excluding companies that reported 100% cage-free in the previous years in the entire operation and companies that do not purchase eggs in Asia or in the respective countries)

Accor@2025 Aman**==** • **=**2024 Au Bon Pain = 2025 Autogrill HMSHost 2025 Best Western 2025 5. Bloomin' Brands = 2030 6. Blue Steps Villa and resto = 2023 Capella Hotel Group == 2024 8. Central Food Retail≡ Chatrium ● = 2025 10. Club Med • == 2027 Compass Group 2025 Costa Coffee = 9 92025 Elior Group 2025 Food Passion = 2025 Four Seasons 2025 gategroup • ≡2025a 17. General Mills 2025 GoTo Foods (formerly Focus Brands) 2028 20. Groupe Holder 2025 21. Groupe Le Duff • 2025 22. Groupe Savencia = • 2025 23. Grupo Bimbo=2025 24. Hilton 2025 25. Hotel Matsumotoro • 2027 26. Hyatt 2025 27 IHG@2025 28. IKEA 2025 29. Illy ===2025 30. IMU Hotel Kyoto • 2027 31. Inspire Brands 2025 32. Ismaya Group =2028 33. ISS World 2025 34. Kempinski == 2030 35. Kraft Heinz 2030 36. Krispy Kreme 2030

37. Langham Hospitality Group - 2025

38. Le Pain Quotidien • 2025

39. Lotus's ==2028

```
40. Louvre Hotels ====2025
41. Mandarin Oriental - = = 2024
42. Marriott 2025
43. McCain Foods 2025
44. McCormick== • = 2025
45. Meliá Hotels 2025
46. Metro AG 2027
47. MGM Resorts International • 2030
48. Millennium & Copthorne Hotels = 2025
49. Minor Foods ===2027
50. Minor Hotels ====2027
51. Mondelez 2025
52. Nando's == 2030
53. 53Nestlé ==== 2025
54. Norwegian Cruise Line 2024
55. Panda Express • 2030
56. Peet's Coffee = 2027
57. Pepsico • = 2025
58. Pierre Herme ■ = 2025
59. Pizza Express 2025
60. Puratos $\infty$ 2025
61. Radisson Hotel Group $2025
62. RBI 2030
63. REWE=2025
64. Royal Caribbean ● = 2025
65. SaladStop! - ■2025
66. Shake Shack • =2025
67. Sodexo 2025
68. Spur Corporation 2025
69. SSP==2025
70. Starbucks 2020
71. Subway 2025
72. The Cheesecake Factory 	≡2025
73. The Peninsula Hotels ■ • = 2025
74. Toridoll 2030
75. Travel + Leisure Co. (formerly Wyndham Destinations) ■ ■ 2025
76. Unilever @2025
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77. Wyndham Hotels 2025

78. Yum! Brands 2030

Since the above list does not include any companies who, before 2023, had completed their transition to a 100% cage-free supply chain in Asia or nationally (and published the progress), we highlight them below. The list excludes producers and farms.

- 1. Akiyoshi≡
- 2. Asukayama Terrace •
- Baan Ying Family
- 4. Barilla Group •
- 5. Bite Me Softly
- 6. Bridor 💳 🥌
- 7. Cabinet Office Cafeteria (Japan) •
- 8. Cafe Light Blue •
- 9. Carma = 9
- 10. Chocolate Monggo
- 11. Costa Vista Okinawa Hotel & Spa •
- 12. Daichi wo Mamoru-kai
- 13. Danone
- 14. Dr. Oetker ==
- 15. Eat Natural •
- 16. Egg Restaurant Tokyo •
- 17. Fusui Project (風水プロジェクト) •
- 18. Go Coffee and Ice Cream 🚍
- 19. Hachikatte
- 20. Hain Celestial Group = •
- 21. Healthy Mate (ヘルシーメイト) •
- 22. Hiyokono Cafe House •
- 23. Hokkaido Baby
- 24. Horizon Farms •
- 25. Hormel Foods
- 26. Hotel Chocolat •
- 27. Hotel Continental Fuchu
- 28. Innovation Design Co., Ltd.
- 29. Kalpapruek≡
- 30. Kebun Roti
- 31. Kijima (杵島) •
- 32. Kodawariya (こだわりや) •
- 33. Lemon Farm≡
- 34. Little Garden

- 35. Loc Maria Biscuits •
- 36. Lotus Mio Restaurant
- 37. Lush •
- 39. Mediterranea Restaurant by Kamil =
- 40. Mizunoya •
- 41. My Little Warung
- 42. Nanakusa no Sato •
- 43. Pantry & Lucky (パントリー&ラッキー) ●
- 44. Papacaldo •
- 45. Papadopoulos S.A.
- 46. Potato Head
- 47. Pullman Tokyo Tamachi (Accor Group) •
- 48. Ranko-An
- 49. Rena Bakery≡
- 50. RICCO gelato Co., Ltd. •
- 51. Rot-rue-dee≡
- 52. Rustica •
- 53. San-no-Hachi (サンノハチ) •
- 54. Sekizuka Farm •
- 55. Shizen ran Noen (自然卵農園) •
- 56. Soréal Ilou

  ■
- 57. Sunshine Market≡
- 58. Tabino Yado Saikawa •
- 59. Takahashi Shoten •
- 60. The Hershey Company = =
- 61. Toritama-Kobo (とりたま工房) •
- 62. ViaVia Artisan Bakery & Deli
- 63. Warung Bumi Langit
- 64. Yabbiekayu Restaurant and Eco Bungalows
- 65. Yayasan BringIn
- 66. Yoneya •
- 67. Yudanaka Onsen Pudding •

# **Participation**

**78** 

companies in the report

**63** 

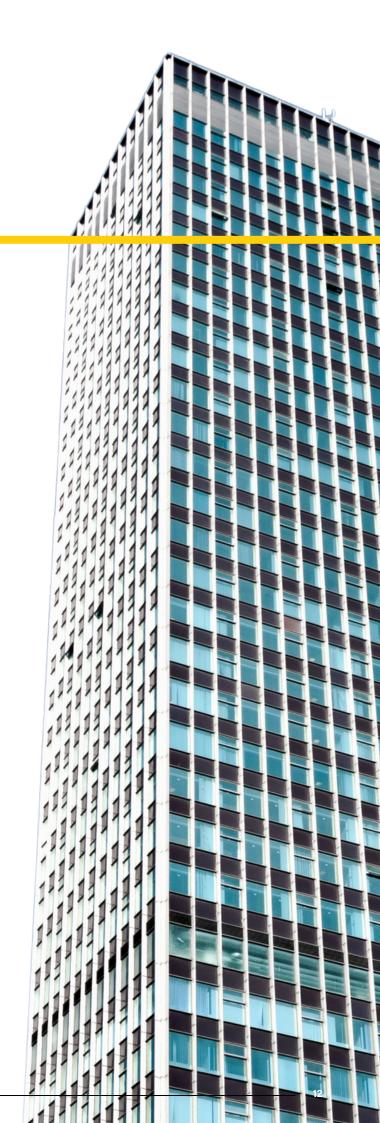
companies reported some kind of progress regarding cage-free implementation (80.76%)

**27** 

companies reported their progress in Asia or nationally in Asia (34.61%)

\* We did not include Starbucks as reporting progress since their commitment doesn't apply to global operations and they didn't report further progress in Japan since last year.

\*\*Regarding Subway: In Indonesia, they published a commitment only after reaching 100%, without transitioning or reporting progress. Additionally, they lack proper commitments in India and Japan.



### **Participation per country**

#### India

#### 43 Companies:

Accor 16. IHG 31. Pepsico 2. Aman 17. IKFA 32. Pizza Express Best Western 18. Inspire Brands 33. Puratos 4. Compass Group 19. ISS World 34. Radisson Hotel group Costa Coffee 20. Kraft Heinz 35. RBI Elior Group 21. Krispy Kreme 36. Sodexo Four Seasons 22. Louvre Hotels 37. Spur Corporation General Mills 23. Marriott 38. SSP GoTo Foods (formerly Focus Brands) 24. McCain Foods 39. The Peninsula Hotels 10. Groupe Holder 25. McCormick 40. Toridoll 11. Groupe Le Duff 26. Metro AG 41. Unilever 12. Groupe Savencia 27. Minor Hotels 42. Wyndham Hotels 13. Grupo Bimbo 28. Mondelez 43. Yum! Brands 14. Hilton 29. Nando's 15. Hyatt 30. Norwegian Cruise Line

#### 40 companies reported their progress (93%):

15. Inspire Brands 28. Pepsico Accor 1. Aman 16. ISS World 29. Pizza Express Compass Group 17. Kraft Heinz 30. Puratos Costa Coffee 18. Krispy Kreme 31. Radisson Hotel group Elior Group 19. Louvre Hotels 32. RBI Four Seasons 20. Marriott 33. Sodexo General Mills 21. McCain Foods 34. Spur Corporation Groupe Holder 22. McCormick 35. SSP Groupe Le Duff 23. Metro AG 36. The Peninsula Hotels 10. Grupo Bimbo 37. Toridoll 24. Minor Hotels 11. Hilton 25. Mondelez 38. Unilever 12. Hyatt 26. Nando's 39. Wyndham Hotels 13. IHG 27. Norwegian Cruise Line 40. Yum! Brands 14. IKEA

#### 19 companies reported progress in Asia or nationally in Asia (44%):

8. ISS World 15. Radisson Hotel group Accor Kraft Heinz 16. RBI Aman 2. Compass Group 10. Louvre Hotels 17. Sodexo Four Seasons 11. Marriott 18. The Peninsula Hotels Groupe Le Duff 12. Minor Hotels 19. Unilever Hilton 13. Nando's 7. Hyatt 14. Pizza Express

<sup>\*</sup> Excluding Starbucks and Subway since they do not have a proper commitment in India.

#### **Indonesia**

#### 51 Companies:

Accor
 Aman
 Autogrill HMSHost
 Best Western
 Bloomin' Brands

6. Blue Steps Villa and resto

7. Capella Hotel Group8. Club Med

9. Compass Group

10. Costa Coffee

11. Four Seasons

12. General Mills

13. GoTo Foods (formerly Focus Brands)

14. Groupe Holder

15. Groupe Le Duff

16. Hilton

17. Hyatt18. IHG

19. IKEA

20. illy

21. Inspire Brands

22. Ismaya Group23. ISS World

24. Kempinski

25. Kraft Heinz

26. Krispy Kreme

27. Langham Hospitality Group

28. Louvre Hotels

29. Mandarin Oriental

30. Marriott

31. McCain Foods

32. McCormick

33. Meliá Hotels

34. Millennium & Copthorne Hotels

35. Minor Foods

36. Minor Hotels

37. Mondelez

38. Nestlé

39. Peet's Coffee

40. Pizza Express

41. Puratos

42. Radisson Hotel group

43. RBI

44. SaladStop!

45. Sodexo

46. Subway

47. Toridoll

48. Travel + Leisure Co. (formerly

Wyndham Destinations)

49. Unilever

50. Wyndham Hotels

51. Yum! Brands

#### \* Excluding Starbucks since they do not have a proper commitment in Indonesia.

#### 46 companies reported their progress (90%):

Accor
 Aman
 Autogrill HMSHost
 Bloomin' Brands

5. Blue Steps Villa and resto6. Capella Hotel Group

7. Club Med

8. Compass Group

9. Costa Coffee

10. Four Seasons

11. General Mills12. Groupe Holder

13. Groupe Le Duff14. Hilton

15. Hyatt16. IHG

17. IKEA

18. Inspire Brands

19. ISS World

20. Kempinski

21. Kraft Heinz

22. Krispy Kreme

23. Langham Hospitality Group24. Louvre Hotels

25. Mandarin Oriental

26. Marriott

27. McCain Foods

28. McCormick

29. Meliá Hotels

30. Minor Foods

31. Minor Hotels

32. Mondelez

33. Nestlé

34. Peet's Coffee

35. Pizza Express

36. Puratos

37. Radisson Hotel group

38. RBI

39. SaladStop!

40. Sodexo

40. Sodexo

41. Subway

42. Toridoll

43. Travel + Leisure Co. (formerly

Wyndham Destinations)

44. Unilever

45. Wyndham Hotels

46. Yum! Brands

#### 24 companies reported progress in Asia or nationally in Asia (47%):

Accor
 Aman

3. Blue Steps Villa and resto

4. Club Med

5. Compass Group

. Four Seasons

7. Groupe Le Duff

Hilton
 Hyatt

10. ISS World

11. Minor Hotels

12. Pizza Express

13. Radisson Hotel group

14. RBI

15. SaladStop!

16. Minor Foods 19. Radisson Hotel group 22. Sodexo 20. RBI 17. Minor Hotels 23. Subway 18. Pizza Express 21. SaladStop! 24. Unilever

#### Japan

#### 51 Companies:

19. IHG 36. Panda Express Accor 37. Pepsico Aman 20. IKEA 2. Best Western 21. IMU Hotel Kyoto 38. Pierre Herme Bloomin' Brands 22. Inspire Brands 39. Puratos 4 Chatrium 23. ISS World 40. Radisson Hotel group Club Med 24. Kraft Heinz 41. RBI 6. Compass Group 25. Krispy Kreme 42. Royal Caribbean 7. 43. SaladStop! Costa Coffee 26. Langham Hospitality Group Four Seasons 27. Le Pain Quotidien 44. Shake Shack 10. gategroup 28. Mandarin Oriental 45. Sodexo General Mills 29. Marriott 46. Starbucks 12. GoTo Foods (formerly Focus Brands) 30. McCain Foods 47. The Peninsula Hotels 13. Groupe Holder 31. McCormick 48. Toridoll 14. Groupe Le Duff 32. MGM Resorts International 49. Travel + Leisure Co. (formerly Wyndham 15. Groupe Savencia 33. Millennium & Copthorne Hotels Destinations)

50. Unilever

51. Yum! Brands

16. Hilton 17. Hotel Matsumotoro 35. Norwegian Cruise Line

34. Mondelez

18. Hyatt

15. IKEA

#### 43 Companies reported their progress (84.31%)

Accor 16. Inspire Brands 31. Puratos 17. ISS World Aman 32. Radisson Hotel group 2. Bloomin' Brands 18. Kraft Heinz 33. RBI Club Med 34. Royal Caribbean 4. 19. Krispy Kreme 20. Langham Hospitality Group Compass Group 35. SaladStop! Costa Coffee 21. Le Pain Quotidien 36. Shake Shack 6. Four Seasons 22. Mandarin Oriental 37. Sodexo gategroup 23. Marriott 38. Starbucks 8. 39. The Peninsula Hotels General Mills 24. McCain Foods 10. Groupe Holder 25. McCormick 40. Toridoll 41. Travel + Leisure Co. (formerly 11. Groupe Le Duff 26. MGM Resorts International 12. Hilton 27. Mondelez Wyndham Destinations) 42. Unilever 13. Hyatt 28. Norwegian Cruise Line 14. IHG 29. Panda Express 43. Yum! Brands

30. Pepsico

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<sup>\*</sup>Excluding Subway since they do not have a proper commitment in Japan.

#### 18 Companies reported progress in Asia or nationally in Asia (35.29%):

 1. Accor
 7. Hilton

 2. Aman
 8. Hyatt

 3. Club Med
 9. ISS World

Club Med
 ISS World
 SaladStop!
 Compass Group
 Kraft Heinz
 Sodexo

13. Radisson Hotel group

17. The Peninsula Hotels

14. RBI

6. Groupe Le Duff 12. Marriott 18. Unilever

11. Langham Hospitality Group

#### Malaysia

5.

#### 40 Companies:

Four Seasons

Accor
 illy
 Nando's
 Best Western
 Inspire Brands
 Nestlé

Bloomin' Brands
 Kraft Heinz
 Peet's Coffee
 Club Med
 Krispy Kreme
 Pepsico
 Costa Coffee
 Lotus's
 Puratos

6. Four Seasons 20. Mandarin Oriental 33. Radisson Hotel group

General Mills 21. Marriott 34. RBI GoTo Foods (formerly Focus Brands) 22. McCain Foods 35. Sodexo 8. Groupe Holder 23. Meliá Hotels 36. Subway Groupe Le Duff 24. Millennium & Copthorne Hotels 37. Toridoll 11. Hilton 25. Minor Foods 38. Unilever

12. Hyatt13. IHG26. Minor Hotels27. Mondelez40. Yum! Brands

14. IKEA

12. IKEA

#### 35 companies reported their progress (87.5%):

Accor
 Inspire Brands
 Nestlé
 Bloomin' Brands
 Kraft Heinz
 Peet's Coffee
 Club Med
 Krispy Kreme
 Pepsico
 Costa Coffee
 Lotus's
 Puratos

5. Four Seasons 17. Mandarin Oriental 29. Radisson Hotel group

General Mills
 Marriott
 MoCain Foods
 Sodexo
 Groupe Le Duff
 Milton
 Minor Foods
 Minor Foods
 Minor Foods
 Minor Foods
 Minor Foods

10. Hyatt 22. Minor Hotels 34. Wyndham Hotels

11. IHG23. Mondelez35. Yum! Brands

24. Nando's

#### 17 companies reported progress in Asia or nationally in Asia (42.5%):

1. Accor 7. Kraft Heinz 13. Nando's

2. Aman 8. Lotus's 14. Radisson Hotel group

3. Compass Group 9. Marriott 15. RBI

4. Four Seasons 10. Meliá Hotels 16. Sodexo
5. Groupe Le Duff 11. Minor Foods 17. Unilever

5. Groupe Le Duff11. Minor Foods17. Unilever6. Hyatt12. Minor Hotels

<sup>\*</sup>Excluding Starbucks since they do not have a proper commitment in Malaysia.

#### **Thailand**

#### 55 Companies:

1. Accor	20. illy	39. Puratos
2. Aman	21. Inspire Brands	40. Radisson Hotel group
3. Au Bon Pain	22. Kempinski	41. RBI
4. Best Western	23. Kraft Heinz	42. REWE
5. Capella Hotel Group	24. Krispy Kreme	43. Royal Caribbean
6. Central Food Retail	25. Lotus'	44. SaladStop!
7. Chatrium	26. Louvre Hotels	45. Shake Shack
8. Club Med	27. Mandarin Oriental	46. Sodexo
9. Food Passion	28. Marriott	47. SSP
10. Four Seasons	29. McCain Foods	48. Subway
11. gategroup	30. McCormick	49. The Cheesecake Factory
12. General Mills	31. Meliá Hotels	50. The Peninsula Hotels
13. GoTo Foods (formerly Focus Brands)	32. Millennium & Copthorne Hotels	51. Toridoll
14. Groupe Holder	33. Minor Foods	Travel + Leisure Co. (formerly
15. Groupe Le Duff	34. Minor Hotels	52. Wyndham Destinations)
16. Hilton	35. Mondelez	53. Unilever
17. Hyatt	36. Nestlé	54. Wyndham Hotels
18. IHG	37. Pepsico	55. Yum! Brands
19. IKEA	38. Pierre Herme	

<sup>\*</sup>Excluding Starbucks since they do not have a proper commitment in Thailand

#### 45 companies reported their progress (81.8%):

1.	Accor	16.	Kempinski	31.	Puratos
2.	Aman	17.	Kraft Heinz	32.	Radisson Hotel group
3.	Capella Hotel Group	18.	Krispy Kreme	33.	RBI
4.	Central Food Retail	19.	Lotus's	34.	Royal Caribbean
5.	Club Med	20.	Louvre Hotels	35.	SaladStop!
6.	Four Seasons	21.	Mandarin Oriental	36.	Shake Shack
7.	gategroup	22.	Marriott	37.	Sodexo
8.	General Mills	23.	McCain Foods	38.	SSP
9.	Groupe Holder	24.	McCormick	39.	The Cheesecake Factory
10.	Groupe Le Duff	25.	Meliá Hotels	40.	The Peninsula Hotels
11.	Hilton	26.	Minor Foods	41.	Toridoll
12.	Hyatt	27.	Minor Hotels	42.	Travel + Leisure Co. (formerly
13.	IHG	28.	Mondelez		Wyndham Destinations)
14.	IKEA	29.	Nestlé	43.	Unilever
15.	Inspire Brands	30.	Pepsico	44.	Wyndham Hotels

#### 21 companies reported progress in Asia or nationally in Asia (38%):

1.	Accor	8.	Hyatt	15.	Minor Hotels
2.	Aman	9.	Kraft Heinz	16.	Radisson Hotel group
3.	Compass Group	10.	Lotus's	17.	RBI
4.	Four Seasons	11.	Louvre Hotels	18.	SaladStop!
5.	Groupe Le Duff	12.	Marriott	19.	Sodexo
6.	Hyatt	13.	Meliá Hotels	20.	The Peninsula Hotels
7.	Hilton	14.	Minor Foods	21.	Unilever

45. Yum! Brands

# **Tiers Ranking (Overview)**

A 70 companies
increased from 56 last year

B 27 companies
increased from 20 last year

C 36 companies
increased from 31 last year

14 companies
increased from 13 last year

### A Level: 70 companies (increased from 56 last year)

Companies that have fully transitioned to sourcing 100% cage-free eggs in Asia or nationally in Asian countries. Companies' names are followed with the year by which their commitments should be fully implemented.

Most of these companies were not contacted for this year's survey as they fully transitioned in previous years, but we felt it necessary to acknowledge their achievements. Exceptions include: Groupe Le Duff, which reported a complete transition in Asia this year; Pizza Express, which reported 100% in Indonesia last year but not in India; and Subway Indonesia, which announced their 100% cage-free status at the time of their commitment.

Akiyoshi= 36. Loc Maria Biscuits . 37. Lotus Mio Restaurant Asukayama Terrace • 38. Lush • 3. Baan Ying Family Barilla Group • 39. Marks and Spencer == == == Bite Me Softly 40. Mediterranea Restaurant by Kamil = 5. Bridor - 9 41. Mizunoya • Cabinet Office Cafeteria (Japan) . 42. My Little Warung 7. Cafe Light Blue • 43. Nanakusa no Sato 8. Carma = • = 44. Pantry & Lucky (パントリー&ラッキー) • 45. Papacaldo • 10. Chocolate Monggo Costa Vista Okinawa Hotel & Spa • 46. Papadopoulos S.A. Daichi wo Mamoru-kai 47. Pizza Express (Indonesia) 13. Danone 48. Potato Head Dr. Oetker == 49. Pullman Tokyo Tamachi (Accor Group) 15. Eat Natural • 50. Ranko-An Egg Restaurant Tokyo • 51. Rena Bakery= Fusui Project (風水プロジェクト) • 52. RICCO gelato Co., Ltd. . Go Coffee and Ice Cream 53. Rot-rue-dee≡ 19. Groupe Le Duff 54. Rustica • 20. Hachikatte 55. San-no-Hachi (サンノハチ) • 21. Hain Celestial Group = • 56. Sekizuka Farm • 22. Healthy Mate (ヘルシーメイト) • 57. Shizen ran Noen (自然卵農園) • 23. Hiyokono Cafe House • 24. Hokkaido Baby 59. Sunshine Market≡ 25. Horizon Farms • 60. Subway (Indonesia) 26. Hormel Foods • 61. Tabino Yado Saikawa • 62. Takahashi Shoten • 27 Hotel Chocolat 28. Hotel Continental Fuchu • 63. The Hershey Company . • 5 29. Innovation Design Co., Ltd. 64. Toritama-Kobo (とりたま工房) • 65. ViaVia Artisan Bakery & Deli 30. Kalpapruek≡ 31. Kebun Roti 66. Warung Bumi Langit 32. Kijima (杵島) • 67. Yabbiekayu Restaurant and Eco Bungalows 33. Kodawariya (こだわりや) 🌘 68. Yayasan BringIn 69. Yoneya •

70. Yudanaka Onsen Pudding •

35. Little Garden

# **B Level: 27 companies (increased from 20 last year)**

Companies that have made a commitment with a clear timeline and have shared how advanced the implementation of their cage-free policy is, in Asia or nationally. Progress can range from 0% to 99%.

- 1. Accor (2025)
- 2. Aman (2024)
- 3. Blue Steps Villa and resto (2023)
- 4. Central Food Retail (2025)
- 5. Club Med (2027)
- 6. Compass Group (2025)
- 7. Four Seasons (2025)
- 8. Hilton (2025)
- 9. Hyatt (2025)

- 10. SS World (2025)
- 11. Kempinski (2030)
- 12. Kraft Heinz (2025)
- 13. Langham Hospitality Group (2025)
- 14. Lotus's (2028)
- 15. Louvre Hotels (2025)
- 16. Marriott (2025)
- 17. Meliá Hotels (2025)
- 18. Minor Foods (2027)

- .19. Minor Hotels (2027)
- 20. Nando's (2030)
- 21. Pizza Express (India) (2025)
- 22. Radisson Hotel group (2025)
- 23. RBI (2030)
- 24. SaladStop! (2025)
- 25. Sodexo (2025)
- 26. The Peninsula Hotels (2025)
- 27. Unilever (2025)

## C Level: 36 companies (increased from 31 last year)

Companies that have cage-free egg commitments but lack progress information regionally or nationally.

- AutogrillHMSHost (2025)
- 2. Bloomin' Brands (2030)
- 3. Capella Hotel Group (2024)
- 4. Costa Coffee (2025)
- 5. Elior Group (2025)
- 6. gategroup (2025)
- 7. General Mills (2025)
- 8. Groupe Holder (2025)
- 9. Grupo Bimbo (2025)
- 10. IHG (2025)
- 11. IKEA (2026)
- 12. Inspire Brands (2025)
- 13. Krispy Kreme (2026)

- 14. Le Pain Quotidien (2025)
- 15. Mandarin Oriental (2024)
- 16. McCain Foods (2025)
- 17. McCormick (2025)
- 18. Metro AG (2027)
- 19. MGM Resorts International (2030)
- 20. Mondelez (2025)
- 21. Nestlé (2025)
- 22. Norwegian Cruise Line (2024)
- 23. Panda Express (2030)
- 24. Peet's Coffee (2027)
- 25. Pepsico (2025)
- 26. Puratos (2025)

- 27. Royal Caribbean (2025)
- 28. Shake Shack (2025)
- 29. Spur Corporation (2025)
- 30. SSP (2025)
- 31. Starbucks\* (2020)
- 32. The Cheesecake Factory (2025)
- 33. Toridoll (2030)
- 34. Travel + Leisure Co. (formerly
  - Wyndham Destinations) (2025)
- 36. Yum! Brands (2030)

35. Wyndham Hotels (2025)

\*Starbucks' cage-free commitment applies to company-operated stores only. In Asia, that means only branches in Japan and China.

# D Level: 14 companies (increased from 13 last year)

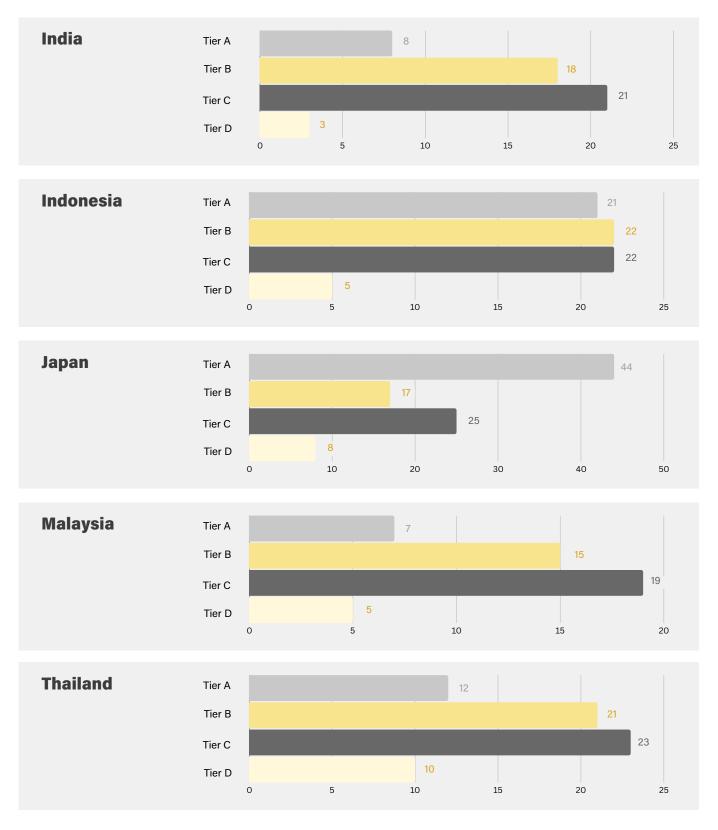
Companies with cage-free commitments but that lack any form of reporting about their progress globally, regionally, or nationally.

- 1. Au Bon Pain (2025)
- 2. Best Western (2025)
- 3. Chatrium (2025)
- Food Passion (2025)
   GoTo Foods (formerly Focus Brands) (2028)
- 6. Groupe Savencia (2025)
- 7. Hotel Matsumotoro (2027)
- 8. illy (2025)
- 9. IMU Hotel Kyoto (2027)
- 10. Ismaya Group (2028)

- 11. Millennium & Copthorne Hotels (2025)
- 12. Pierre Herme (2025)
- 13. REWE (2025)
- 14. Subway (2025)

<sup>\*</sup>Subway, at the time of this report, reported 100% cage-free in Indonesia, but has not reported progress in Malaysia and Thailand and is lacking a commitment in India and Japan.

# **Tiers Ranking (By Country)**



#### India

#### **Tier A**

8 companies have transitioned to sourcing 100% cage-free eggs in India or Asia:

1. Carma

4. Groupe Le Duff

7. Soréal Ilou

2. Danone

5. Hain Celestial Group

8. The Hershey Company

3. Dr. Oetker

6. Marks and Spencer

#### **Tier B**

18 companies have committed with a clear timeline and have shared how advanced their cage-free policy implementation is in India or Asia. Progress can range from 0% to 99%:

1. Accor (2025)

2. Aman (2024)

3. Compass Group (2025)

4. Four Seasons (2025)

5. Hilton (2025)

6. Hyatt (2025)

7. ISS World (2025)

8. Kraft Heinz (2025)

9. Louvre Hotels (2025)

10. Marriott (2025)

11. Minor Hotels (2027)

10 14 1 1/0005

12. Nando's (2030)

13. Pizza Express (India) (2025)

14. Radisson Hotel group (2025)

15. RBI (2030)

16. Sodexo (2025)

17. The Peninsula Hotels (2025)

18. Unilever (2025)

#### **Tier C**

21 companies have committed with a clear timeline and have shared how advanced their cage-free policy implementation is in India or Asia. Progress can range from 0% to 99%:

1. Costa Coffee (2025)

2. Elior Group (2025)

3. General Mills (2025)

4. Groupe Holder (2025)

5. Grupo Bimbo (2025)

6. IHG (2025)

7. IKEA (2025)

8. Inspire Brands (2025)

9. Krispy Kreme (2026)

10. McCain Foods (2025)

11. McCormick (2025)

12. Metro AG (2027)

13. Mondelez (2025)

15. Pepsico ((2025)

16. Puratos (2025)

17. Spur Corporation (2025)

18. SSP (2025)

19. Toridoll (2030)

20. Wyndham Hotels (2025)

21. Yum! Brands (2030)

#### Tier D

3 companies have transitioned to sourcing 100% cage-free eggs in India or Asia:

1. Best Western (2025)

GoTo Foods (formerly Focus Brands) (2028)

14. Norwegian Cruise Line (2024)

3. Groupe Savencia (2025)

CAGE-FREE TRACKER ASIA 2024

#### **Indonesia**

#### **Tier A**

21 companies have fully transitioned to sourcing 100% cage-free eggs in Indonesia or Asia:

1. Arla

2. Bridor

3. Carma

4. Chocolate Monggo

5. Danone

6. Groupe Le Duff

7. Hain Celestial Group

8. Hokkaido Baby

9. Kebun Roti

10. Little Garden

11. Lotus Mio Restaurant

12. Marks and Spencer

13. Mediterranea Restaurant by Kamil

14. My Little Warung

15. Pizza Express

16. Potato Head

17. Subway

18. ViaVia Artisan Bakery & Deli

19. Warung Bumi Langit

20. Yabbiekayu Restaurant and Eco Bungalows

21. Yayasan Bringin

#### **Tier B**

22 companies have committed with a clear timeline and have shared how advanced the implementation of their cage-free policy is in Indonesia or Asia. Progress can range from 0% to 99%:

1. Accor (2025)

2. Aman (2024)

3. Blue Steps Villa and resto (2023)

4. Club Med (2027)

5. Compass Group (2025)

6. Four Seasons (2025)

7. Hilton (2025)

8. Hyatt (2025)

9. ISS World (2025)

10. Kraft Heinz (2025)

11. Kempinski (2030)

12. Langham Hospitality Group (2025)

13. Louvre Hotels (2025)

14. Marriott (2025)

15. Meliá Hotels (2025)16. Minor Foods (2027)

17. Minor Hotels (2027)

18. Radisson Hotel group (2025)

19. RBI (2030)

20. SaladStop! (2025)

21. Sodexo (2025)

22. Unilever (2025)

#### **Tier C**

22 companies have committed with a clear timeline and have shared how advanced the implementation of their cage-free policy is in Indonesia or Asia. Progress can range from 0% to 99%:

1. Autogrill HMSHost (2025)

2. Bloomin' Brands (2030)

3. Capella Hotel Group (2024)

4. Costa Coffee (2025)

5. General Mills (2025)

6. Groupe Holder (2025)

7. IHG (2025)

8. IKEA (2025)

9. Inspire Brands (2025)

10. Krispy Kreme (2026)

11. Mandarin Oriental (2024)12. McCain Foods (2025)

13. McCormick (2025)

14. Mondelez (2025)

15. Nestlé (2025)

16. Peet's Coffee (2027)

4. Ismaya Group (2028)

17. Puratos (2025)

18. Toridoll (2030)

19. Travel + Leisure Co. (formerly

20. Wyndham Destinations) (2025)

21. Wyndham Hotels (2025)

22. Yum! Brands (2030)

#### **Tier D**

5 companies have fully transitioned to sourcing 100% cage-free eggs in Indonesia or Asia:

1. Best Western (2025)

3. Ily (2025)

5. Millennium & Copthorne Hotels (2025)

2. GoTo Foods (formerly Focus

Brands) (2028)

CAGE-FREE TRACKER ASIA 2024

### **Japan**

#### Tier A

44 companies have begun sourcing 100% cage-free eggs in Japan or Asia:

- 1. Arla
- 2. Asukayama Terrace
- 3. Barilla Group
- 4. Bridor
- 5. Cabinet Office Cafeteria (Japan)
- 6. Cafe Light Blue
- 7. Carma
- 8. Costa Vista Okinawa Hotel & Spa
- 9. Daichi wo Mamoru-kai
- 10. Danone
- 11. Eat Natural
- 12. Egg Restaurant Tokyo
- 13. Fusui Project (風水プロジェクト)
- 14. Groupe Le Duff
- 15. Hachikatte

- 16. Hain Celestial Group
- 17. Healthy Mate (ヘルシーメイト)
- 18. Hiyokono Cafe House
- 19. Horizon Farms
- 20. Hormel Foods
- 21. Hotel Continental Fuchu
- 22. Innovation Design Co., Ltd.
- 23. Kijima (杵島)
- 24. Kodawariya (こだわりや)
- 25. Loc Maria Biscuits
- 26. Lush
- 27. Mizunoya
- 28. Nanakusa no Sato
- 29. Pantry & Lucky
  - (パントリー&ラッキー)

- 30. Papacaldo
- 31. Papadopoulos S.A.
- 32. Pullman Tokyo Tamachi (Accor Group)
- 33. Ranko-An
- 34. Ricco gelato Co., Ltd.
- 35. Rustica
- 36. San-no-Hachi (サンノハチ)
- 37. Sekizuka Farm
- 38. Shizen ran Noen (自然卵農園)
- 39. Tabino yado Saikawa
- 40. Takahashi Shoten
- 41. The Hershey Company
- 42. Toritama-Kobo (とりたま工房)
- 43. Yoneya
- 44. Yudanaka Onsen Pudding

#### Tier B

17 companies have made a commitment with a clear timeline and have shared how advanced the implementation of their cage-free policy is, in Japan or Asia. Progress can range from 0% to 99%:

- 1. Accor (2025)
- 2. Aman (2024)
- 3. Club Med (2027)
- 4. Compass Group (2025)
- 5. Four Seasons (2025)
- 6.. Hilton (2025)

- 7. Hyatt (2025)
- 8. ISS World (2025)
- 9. Kraft Heinz (2025)
- 10. Langham Hospitality Group (2025)
- 11. Marriott (2025)
- 12. Radisson Hotel group (2025)

- 13. RBI (2030)
- 14. SaladStop! (2025)
- 15 Sodexo (2025)
- 16. The Peninsula Hotels (2025)
- 17. Unilever (2025)

#### Tier C

25 companies have cage-free egg commitments and shared some cage-free progress but lack progress information in Japan or Asia:

- 1. Bloomin' Brands (2030)
- 2. Costa Coffee (2025)
- 3. gategroup (2025)
- 4. General Mills (2025)
- 5. Groupe Holder (2025)
- 6. IHG (2025)
- 7. IKEA (2025)
- 8. Inspire Brands (2025)
- 9. Krispy Kreme (2026)

- 10. Le Pain Quotidien (2025)
- 11. Mandarin Oriental (2024)
- 12. McCain Foods (2025)
- 13. McCormick (2025)
- 14. MGM Resorts International (2030)
- 15. Mondelez (2025)
- 16. Norwegian Cruise Line (2024)
- 17. Panda Express (2030)
- 18. Pepsico (2025)

- 19. Puratos (2025)
- 20. Royal Caribbean (2025)
- 21. Shake Shack (2025)
- 22. Starbucks (2020)
- 23. Toridoll (2030)
- 24. Travel + Leisure Co. (formerly Wyndham Destinations) (2025)
- 25. Yum! Brands (2030)

#### **Tier D**

8 companies have cage-free commitments but lack any form of reporting about their progress:

Best Western(2025)

Groupe Savencia(2025)

Millennium & Copthorne Hotels(2025)

2. Chatrium(2025)

Hotel Matsumotoro(2027) IMU Hotel Kyoto(2027)

8. Pierre Herme(2025)

GoTo Foods (formerly Focus Brands)(2028)

\* Subway does not have a proper commitment for Japan

# **Malaysia**

#### **Tier A**

7 companies have fully transitioned to sourcing 100% cage-free eggs in Malaysia or Asia:

Bridor

4. Dr. Oetker

7. The Hershey Company

Carma

5. Groupe Le Duff

Danone

6. Marks and Spencer

#### **Tier B**

15 companies have made a commitment with a clear timeline and have shared how advanced the implementation of their cage-free policy is, in Malaysia or Asia. Progress can range from 0% to 99%:

Accor (2025)

6. Kraft Heinz (2025)

11. Nando's (2030)

Club Med (2027)

7. Marriott (2025)

12. Radisson Hotel group (2025)

Four Seasons (2025)

8. Meliá Hotels (2025)

13. RBI (2030)

4. Hilton (2025) Hyatt (2025)

9. Minor Foods (2027) 10. Minor Hotels (2027) 14. Sodexo (2025) 15. Unilever (2025)

#### Tier C

19 companies have cage-free egg commitments and shared some cage-free progress but lack progress information in Malaysia or Asia:

IBoomin' Brands (2030)

8. Krispy Kreme (2026)

15. Pepsico (2025)

Costa Coffee (2025)

9. Lotus's (2028)

16. Puratos (2025) 17. Toridoll (2030)

3. General Mills (2025)

10. Mandarin Oriental (2024)

18. Wyndham Hotels (2025)

Groupe Holder (2025)

11. McCain Foods (2025) 12. Mondelez (2025)

19. Yum! Brands (2030)

5. IHG (2025) 6. IKEA (2025)

13. Nestlé (2025)

Inspire Brands (2025)

14. Peet's Coffee (2027)

#### **Tier D**

5 companies have cage-free commitments but lack any form of reporting about their progress:

Best Western (2025)

3. Ily (2025)

5. Subway (2025)

GoTo Foods (formerly Focus Brands) (2028)

4. Millennium & Copthorne

Hotels (2025)

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#### **Thailand**

#### **Tier A**

12 companies have fully transitioned to sourcing 100% cage-free eggs in Thailand or Asia:

7.

Akiyoshi

Baan Ying Family 2.

Bite Me Softly

Danone

5. Go Coffee and Ice Cream

Groupe Le Duff

Kalpapruek Lemon Farm 9. Marks and Spencer

10. Rena Bakery

11. Rotruedee

12. Sunshine Market

#### Tier B

21 companies have committed with a clear timeline and have shared how advanced the implementation of their cage-free policy is in Thailand or Asia. Progress can range from 0% to 99%:

Accor (2025)

2. Aman (2024)

3. Central Food Retail (2025)

Club Med (2027)

Four Seasons (2025) 5.

Hilton (2025) 6.

Hyatt (2025)

8. Kraft Heinz (2025)

Kempinski (2030)

10. Lotus's (2028)

11. Louvre Hotels (2025)

12. Marriott (2025)

13. Meliá Hotels (2025)

14. Minor Foods (2027)

15. Minor Hotels (2027)

16. Radisson Hotel group (2025)

17. RBI (2030)

18. SaladStop! (2025)

19. Sodexo (2025)

20. The Peninsula Hotels (2025)

21. Unilever (2025)

#### **Tier C**

23 companies have cage-free egg commitments and have shared some cage-free progress, but lack progress information in Thailand or Asia:

IBoomin' Brands (2030)

2. Costa Coffee (2025)

General Mills (2025)

Groupe Holder (2025)

IHG (2025) 5.

IKEA (2025)

Inspire Brands (2025)

Krispy Kreme (2026)

9. Mandarin Oriental (2024)

10. McCain Foods (2025)

11. McCormick (2025)

12. Mondelez (2025) 13. McCain Foods (2025)

14. Mondelez (2025)

16. Peet's Coffee (2027)

15. Nestlé (2025)

17. Pepsico (2025)

18. Puratos (2025)

19. Toridoll (2030)

20. Wyndham Hotels (2025)

21. Yum! Brands (2030)

22. Wyndham Hotels (2025)

23. Yum! Brands (2030)

#### Tier D

10 companies have cage-free commitments but lack any form of reporting about their progress:

Au Bon Pain (2025)

Best Western (2025)

Chatrium (2025) 3.

Food Passion (2025)

5. GoTo Foods (formerly Focus Brands) (2028)

illy (2025) 6.

Millennium & Copthorne Hotels (2025)

Pierre Herme (2025)

9. REWE (2025)

10. Subway (2025)

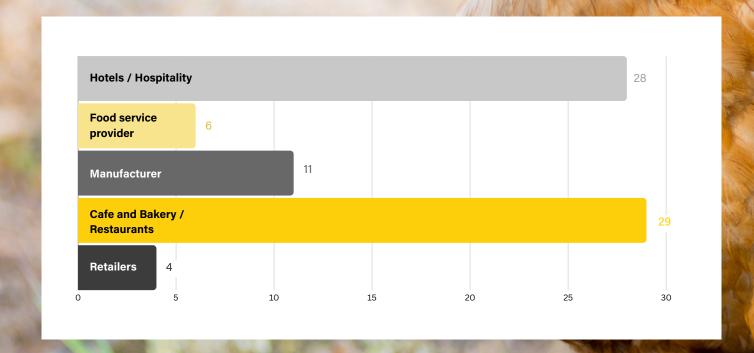
CAGE-FREE TRACKER ASIA 2024 26

<sup>\*</sup>Starbucks does not have a commitment for Thailand.

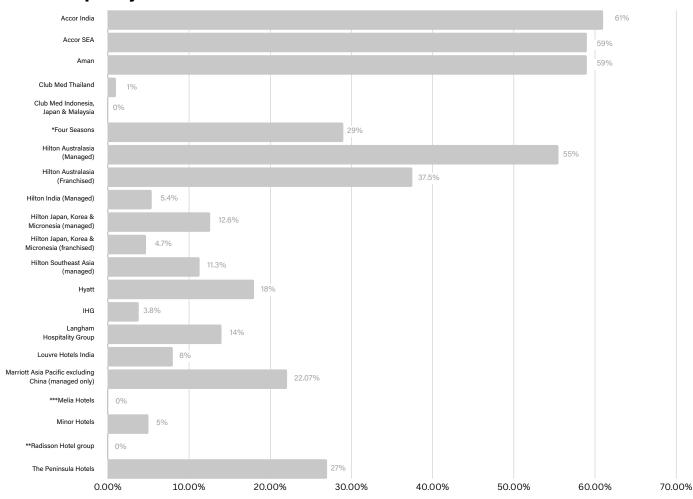
# Other key data: the report in numbers

# Percentage of cage-free eggs in Asia or nationally

27 of 78 companies contacted (34.61%) provided information about their progress in Asia. Increased from 21 out of 65 (32.3%) last year.

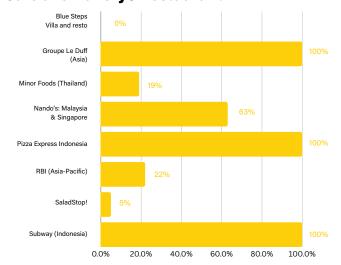


#### **Hotel/Hospitality**



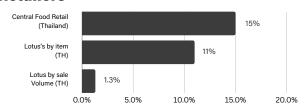
<sup>\*</sup>At the time of this report, data from the latest year is not yet available for this company. The data presented is from the previous year.

#### Cafe and Bakery / Restaurant

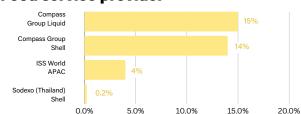


\*At the time of this report, data from the latest year is not yet available for this company. The data presented is from the previous year.

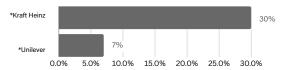
#### **Retailers**



#### Food service provider



#### Manufacturer



\*At the time of this report, data from the latest year is not yet available for these companies. The data presented is from the previous year.

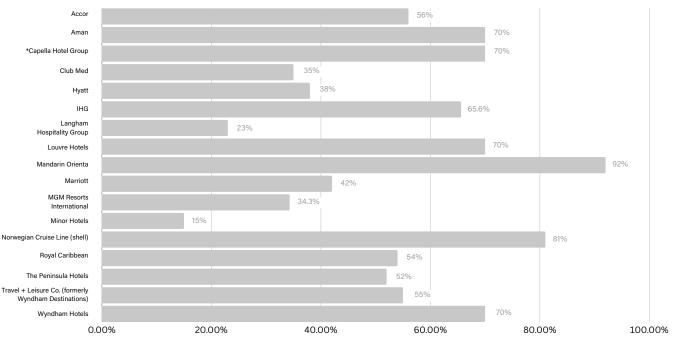
CAGE-FREE TRACKER ASIA 2024 28

<sup>\*\*</sup>Radisson Hotel group reported by % of hotels in the previous year, but only include the number of hotels (40) that source cage-free eggs in their latest report.

\*\*\*APAC region: China: 17% (equivalent to 40% of our hotel rooms). For the rest of APAC, there is currently no progress (Vietnam 0%, Malaysia 0%, Indonesia 0%, Thailand 0%), but the commitment to advance egg consumption from this source by 19.3% of hotel beds by the end of 2024 is confirmed

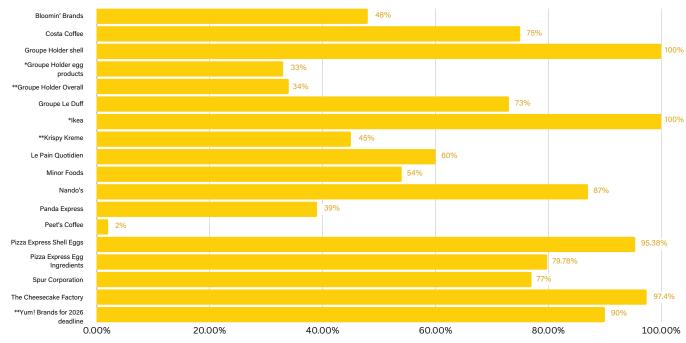
# **Global Cage-free Progress**

#### **Hotel/Hospitality**



\*At the time of this report, data from the latest year is not yet available for these companies. The data presented is from the previous year.

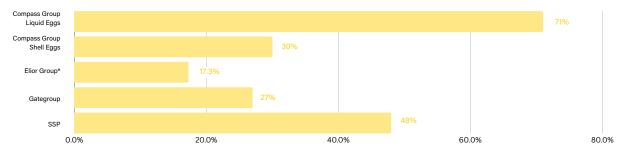
#### **Cafe and Bakery/Restaurant**



<sup>\*</sup>Ikea figure is globally reporting for 50% of operations only.

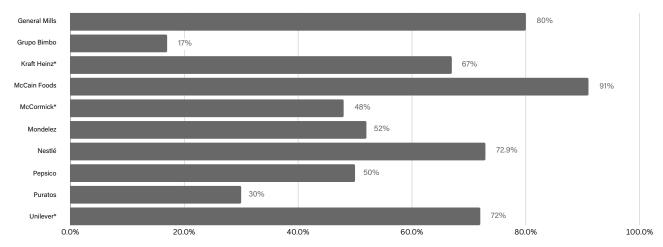
<sup>\*\*</sup>At the time of this report, data from the latest year is not yet available for these companies. The data presented is from the previous year.

#### **Food service provider**

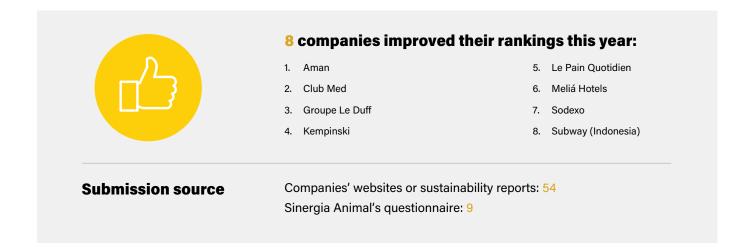


\*At the time of this report, data from the latest year is not yet available for this company. The data presented is from the previous year.

#### **Manufacturer**



\*At the time of this report, data from the latest year is not yet available for these companies. The data presented is from the previous year.



# **Type of Business:**

#### **Hotel / Hospitality (28 companies)**

<ol> <li>Acco</li> </ol>

2. Aman

3 Best Western

4. Capella Hotel Group

5. Chatrium

6. Club Med

7. Four Seasons

8. Hilton

9. Hotel Matsumotoro

10. Hyatt

11. IHG

12. IMU Hotel Kyoto

13. Ismaya Group

14. Kempinski

15. Langham Hospitality Group

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16. Louvre Hotels

17. Mandarin Oriental

18. Marriott

19. Melía Hotels

20. MGM Resorts International

21. Millennium & Copthorne Hotels

22. Minor Hotels

23. Norwegian Cruise Line

24. Radisson Hotel group

25. Royal Caribbean

26. The Peninsula Hotels

27. Travel + Leisure Co. (formerly

Wyndham Destinations)

28. Wyndham Hotels

#### Cafe and Bakery / Restaurant (29 companies)

Au Bon Pain

Autogrill HMSHost 2.

Blue steps Villa and Resto

Bloomin" Brands

Costa Coffee

Food Passion

GoTo Foods (formerly Focus Brands) 7.

Groupe Holder

Groupe Le Duff

10. IKFA

11. illy

12. Inspire Brands

13. Krispy Kreme

14. Le Pain Quotidien

15. Minor Foods

16. Nando"s

17. Panda Express

18. Peet's Coffee 19. Pierre Herme

20. Pizza Express

21. RBI

22. SaladStop!

23. Shake Shack

24. Spur Corporation

25. Starbucks

26. Subway

27. The Cheesecake Factory

28. Toridoll

29. Yum! Brands

#### **Retailer (4 companies)**

Central Food Retail

Metro AG

Lotus's

REWE

#### Food service provider (6 companies)

Compass Group

3. gategroup

5. Sodexo

Elior Group

4. ISS World

6. SSP

#### **Manufacturer (11 companies)**

General Mills

Groupe Savencia

Grupo Bimbo Kraft Heinz

5. McCain Foods

McCormick

Mondelez

Nestlé

9. Pepsico

10. Puratos

11. Unilever

# **Number of companies within 2025 deadlines:**

Most companies committed to cage-free policies have set a target date of 2025 to complete their transition. Animal welfare organizations established this deadline as a key milestone to eliminate the most inhumane practices in the egg industry, such as the use of battery cages.

As the deadline approaches, the corporate sector in Asia must intensify its efforts to meet this goal on time. Companies can benefit from bank loans and incentives that facilitate the switch to cage-free suppliers. Additionally, as more companies make this commitment, supply and demand dynamics have shifted, resulting in an increasing number of cage-free producers and more competitive prices in the market.

Sinergia Animal urges the brands listed in Tier D with a 2025 deadline—such as Au Bon Pain, Best Western, Chatrium, Food Passion, Groupe Savencia, Illy, Millennium & Copthorne Hotels, Pierre Hermé, REWE, and Subway-to align with their competitors' progress and fully adhere to their cage-free policies. The global cage-free movement is one of the most successful and effective, demonstrating that it is feasible to uphold and advance this vital policy for animal welfare.

CAGE-FREE TRACKER ASIA 2024

#### 58 companies:

1.	Accor	21.	Hilton	41.	Pepsico
2.	Aman	22.	Hyatt	42.	Pierre Herme
3.	Au Bon Pain	23.	IHG	43.	Pizza Express
4.	Autogrill HMSHost	24.	IKEA	44.	Puratos
5.	Best Western	25.	illy	45.	Radisson Hotel group
6.	Blue Steps Villa and resto	26.	Inspire Brands	46.	REWE
7.	Capella Hotel Group	27.	ISS World	47.	Royal Caribbean
8.	Central Food Retail	28.	Kraft Heinz	48.	SaladStop!
9.	Chatrium	29.	Langham Hospitality Group	49.	Shake Shack
10.	Compass Group	30.	Le Pain Quotidien	50.	Sodexo
11.	Costa Coffee	31.	Louvre Hotels	51.	Spur Corporation
12.	Elior Group	32.	Mandarin Oriental	52.	SSP
13.	Food Passion	33.	Marriott	53.	Subway
14.	Four Seasons	34.	McCain Foods	54.	The Cheesecake Factory
15.	gategroup	35.	McCormick	55.	The Peninsula Hotels
16.	General Mills	36.	Meliá Hotels	56.	Travel + Leisure Co. (formerly
17.	Groupe Holder	37.	Millennium & Copthorne Hotels		Wyndham Destinations)
18.	Groupe Le Duff	38.	Mondelez	57.	Unilever
19.	Groupe Savencia	39.	Nestlé	58.	Wyndham Hotels
	, .				

#### Impact Incentives for Cage-Free Eggs: A Solution for Sourcing Challenges



20. Grupo Bimbo

Global Food Partners has introduced a cage-free egg credit system, Impact Incentives, to support companies that cannot procure physical cage-free eggs. This system allows companies to transition their local supply chains to cage-free practices rapidly. For businesses facing difficulties in sourcing cage-free eggs, particularly those with 2025 deadlines, it is advisable to start purchasing cage-free egg credits as a temporary measure to meet their commitments.

#### According to Global Food Partners:

Impact Incentives are a new-and-improved Book and Claim credit system for eggs. If challenges prevent a food business from sourcing cage-free eggs, it can continue buying caged eggs from its existing suppliers. The company can offset these caged eggs by buying 'Incentives,' achieving a 100% cage-free position.<sup>10</sup>

40. Norwegian Cruise Line

The Incentives programme enables companies to support cage-free production and offset their use of eggs from caged systems without immediate supply-chain changes, while offering training and technical support to producers via Global Food Partners.



Compass Group, the world's leading food service company, has announced plans to use credits to fulfill its cage-free egg commitment, where sourcing physical cage-free eggs is not possible by the end of 2025.

#### The Group stated:

The focus in the coming years will be on Latin America and Asia. We partner with Global Food Partners to develop local road maps with our suppliers in Asia. The performance in 2023 and the road map for UL cage-free commitment is shown below. To meet our Target of transitioning to cage-free eggs by the end of 2025, we are currently prioritizing physical supply. In areas where we are experiencing availability challenges, we are planning to use egg credits as an alternative.

# Challenges

Our survey collected quantitative data on companies' progress toward cage-free transitions and explored their obstacles. Some of the most commonly cited challenges include:





#### **Supply Chain Disruptions**

Ongoing avian flu outbreaks affect egg sources and availability globally, particularly in markets like Japan and China. The Covid-19 pandemic has also disrupted supply chains, operations, and product availability.



#### **Higher Costs**

Cage-free eggs generally cost more than those from battery cages, and consumer reluctance to pay the higher prices can be a barrier. Moreover, fewer suppliers have cage-free certification, limiting companies' options.



#### **Data Collection**

Gathering and consolidating egg-usage data from various partners across different regions can be complex, making it difficult to calculate a global average for progress.



#### **Rising Feedstock Costs**

Increased feedstock prices and economic uncertainty have made farmers hesitant to invest in new cage-free facilities.

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# Cage-Free Producers: the Case of Thailand and Indonesia

In March 2024, Sinergia Animal contacted 15 cage-free egg producers in Thailand and 35 in Indonesia through various channels, including emails, LinkedIn, and social media. A detailed questionnaire was distributed, and several farms were visited to gather information about their production practices and transition strategies.

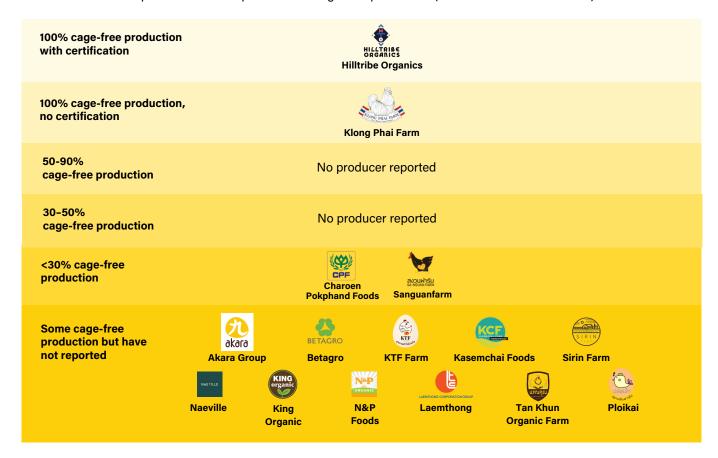
The initiative aimed to identify and classify cage-free egg producers according to their production standards. The collected data is designed to assist companies seeking to transition to a cage-free supply chain by connecting them with potential producers.

Of the 15 producers contacted in Thailand, 4 completed the questionnaire, sharing valuable insights into their progress toward cage-free production. The remaining producers, who have not formally reported but are known to have some level of cage-free production, have been categorized under "some cage-free production but have not reported." Additionally, of the 35 producers contacted in Indonesia, 14 responded, with 8 confirming they produce 100% cage-free eggs—though not all have formal certification. The remaining 6 producers reported partial cage-free production, ranging from less than 30% to 50–90%, while the other 21 producers have not transitioned to cage-free.



### **Thailand**

13% of the contacted producers have reported 100% cage-free production (with or without certification) in 2023.



### **Indonesia**

35 producers contacted, 14 contacted producers replied, 9 of the contacted producers reported 100% cage-free production (with or without certification), 21 cage producers are not interested transitioning to cage-free

100% cage-free production with certification	PT IPSS (Healthy Eggs)	Cage-Free Model Farm	TELUR AYAM BAHAGIA Telur Ayam Bahagia
100% cage-free production without certification	Abdi Farm Paleo Eggs	SP Vino Farm Farm	Talun Tri Manunggal Indonesia Bhakti Baharu
50-90% cage-free production		Widodo Makmur Unggas	
30-50% cage-free production	PT Cahaya Adi Surya	Telur Saudara	Garuda Farm
<30% cage-free production		PT Reza Perkasa	
Some cage-free production but have not reported		No producer reported	

These producers committed to transparency and collaboration by contributing to the Cage-Free Tracker. We strongly encourage other producers to follow their example by sharing updates on their egg production practices in the upcoming edition.

	Additional support	Challenges	Future Plans
Thailand	All the producers who responded to the survey expressed the need for further support in transitioning to a cage-free system, including training, financial assistance, marketing support, and logistical aid, particularly for shipment to rural areas.	Most surveyed producers cited high production costs as a key challenge in adopting cage-free systems. The initial investment needed for infrastructure, combined with market demands, presents significant hurdles.	The demand for cage-free eggs directly influences the production volume of many producers. Producers are prepared to scale up production if there is sufficient market demand. Raising awareness about animal suffering and health risks associated with battery cage systems will be a critical focus of future efforts.
Indonesia	Producers in Indonesia also require financial and marketing support, as the market for cage-free eggs remains limited. Consumers tend to focus on price and cage-free eggs are often more expensive. As a result, marketing efforts are currently targeted at a niche audience. Financial aid is crucial for business expansion, while training on cage-free system maintenance is essential.	The high cost of poultry feed drives production expenses, contributing to the higher price of cage-free eggs. Additionally, public awareness of animal welfare needs to be expanded to grow the market for cage-free products	Several farms are working toward obtaining the national Veterinary Control Number (NKV) certification. Farms that have not yet fully transitioned to cage-free systems aim to significantly reduce their use of non-cage-free methods within the next five years and are exploring animal welfare certifications as part of their strategy.

## Why Thailand and Indonesia?

Companies in Thailand and Indonesia have cited a lack of cage-free eggs suppliers as a significant obstacle to industry-wide adoption. Creating a categorization system for cage-free egg producers will give companies essential tools to evaluate suppliers more effectively. This data is expected to accelerate the transition to cage-free eggs by offering critical insights that enable companies to make informed decisions.

The next step is to establish a centralized platform for cage-free egg producers in Thailand and Indonesia. This platform will serve as a comprehensive resource hub for knowledge exchange, sharing best practices, and fostering collaboration. By streamlining access to information and resources, we aim to drive faster adoption of cage-free systems, improving animal welfare and sustainability in the egg production sector.

Additionally, A 2022 study<sup>11</sup> surveying 224 egg farmers from China, Indonesia, Japan, Malaysia, the Philippines, and Thailand found that 72% believe more support is necessary to establish cage-free farms. Technical advice, training resources, and financial assistance were identified as top priorities. Most respondents felt that government support would be essential and 65% agreed that cage-free systems are feasible in their country.

# **Conclusion and Next Steps**

The results reveal significant strides in reporting, with increased participation and notable progress from many companies. This enhanced transparency indicates that integrating cage-free reporting into annual planning and sustainability strategies is becoming a standard practice. This year, we have observed many Asian companies beginning to include cage-free progress in their annual reports.

As we progress, companies must accelerate their efforts to meet cage-free commitments. The deadline of 2025 is fast approaching, and companies must honor their pledges on time. We expect companies, especially those approaching their 2025 deadlines, to prioritize their transitions and utilize credits to meet their commitments if they cannot physically source cage-free eggs. This strategy will help ensure deadlines are met without delay.

Sinergia Animal calls on all companies to actively engage in dialogue, share their progress regionally, and seek support where needed. The Cage-Free Tracker serves as a platform to inspire ongoing commitment to ethical and sustainable egg production, holding companies accountable, highlighting their achievements, and promoting transparency in the industry.

For more information, please visit our website at <u>www.cagefreetracker.com</u>.



# **Sources**

- <sup>1</sup> <u>https://www.fao.org/poultry-production-products/production/en/</u>
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- <sup>11</sup> <u>https://openwingalliance.org/asia-cage-free-benchmark-report-english</u>



#### **ABOUT**

Sinergia Animal is an international animal protection organization working in countries of the Global South to reduce the suffering of farmed animals and promote more compassionate food choices.

We are recognized as one of the most effective animal protection NGOs in the world by Animal Charity Evaluators (ACE).



